



**AUTISM & NEURODIVERSITY**  
NORTH SCOTLAND

## **Job Description for Neurodiversity Support Worker (NDSW) A-ND Moray**

- Location: A-ND Moray, Speyside Business Centre, West Street, Fochabers, Moray, IV32 7DJ.
- Salary: £25,529.40 per annum (additional sleepover allowance paid for hours between 10pm-7am).
- Closing date: 6<sup>th</sup> September 2024.
- Interview date: **TBC** (held in person, in Fochabers or Elgin)

### Roles available and Shift Patterns:

- ∞ **Full-Time:** 3 days on, 4 days off on a rolling rota (12-hour shifts: 7am-7pm, 8am-8pm, 9am-9pm, or 10am-10pm).
- ∞ **Part-Time (1/3):** 1 day on (12-hour shifts), 3 days off on a rolling rota, with FTE salary.
- ∞ **Part-Time (1/4):** 1 day on (12-hour shifts), 4 days off on a rolling rota, with FTE salary.
- ∞ **Sessional:** Minimum of one 6-hour shift per month.

Are you passionate about supporting neurodiverse children, young people, and adults? Do you want to make a meaningful impact on the lives of individuals and their families? A-ND ([www.a-nd.org.uk](http://www.a-nd.org.uk)) is seeking dedicated and enthusiastic Neurodiversity Support Workers (NDSW) to join our team in Moray.

### **The Role**

As a Neurodiversity Support Worker, you will provide direct, one-to-one support to neurodiverse children, young people, some adults, and their families. This role is both varied and rewarding, offering you the opportunity to engage in a wide range of activities, including:

- ∞ **Breakfast Club:** Assisting children with a structured start to their day at our Fochabers base.
- ∞ **Afterschool Support and Care:** Providing essential afterschool activities and care to help children and young people thrive, based at Fochabers base.
- ∞ **Outreach of Play:** Leading activities during weekends and school holidays to children and young people at our Fochabers base.
- ∞ **Home Care and Support:** Delivering care and assistance within the homes of our children, adults, and families within a 15-mile radius of Fochabers base.



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### **What We Offer**

- ∞ A competitive salary with a variety of shift patterns to suit your lifestyle.
- ∞ A chance to work in a supportive and collaborative environment within a strong team of around 20 professionals.
- ∞ Comprehensive induction and ongoing training, including access to SVQ Level 2 and 3 after one year of continued service.
- ∞ The opportunity to make a real difference in the lives of neurodiverse individuals and their families.
- ∞ Access to state-of-the-art facilities at Dingwall and within the local community.

### **Requirements**

Preferred: Valid driver's license, although non-drivers will be considered if all other criteria are met.

Essential: A passion for working with neurodiverse individuals and a commitment to providing high-quality, person-centred care and support. Must register with SSSC.

Desirable: Previous experience in a similar role and relevant qualifications, although full training will be provided.

### **How to Apply**

If you're ready to embark on a fulfilling and impactful career with A-ND, we'd love to hear from you. Please submit your CV and a cover letter explaining why you're the ideal candidate for the role by **6<sup>th</sup> September 2024**.

Join us at A-ND and be part of a team that's dedicated to making a difference. Together, we can support neurodiverse children, young people, and adults in reaching their full potential.

**Apply Now:** [jobs@a-nd.org.uk](mailto:jobs@a-nd.org.uk)

**Closing Date:** 6<sup>th</sup> September 2024.

**Interview Dates:** **TBC**

Contact Information: For any inquiries, please reach out to Kirstie Wallace on 07749577186 [Kirstie.wallace@a-nd.org.uk](mailto:Kirstie.wallace@a-nd.org.uk) or Holly Hiles on 07526504400 or [Holly.hiles@a-nd.org.uk](mailto:Holly.hiles@a-nd.org.uk)

We look forward to welcoming you to our team!