



**AUTISM & NEURODIVERSITY**  
NORTH SCOTLAND

## **Job Description for Neurodiversity Support Worker (NDSW) A-ND Aberdeen**

- Location: A-ND, 33-35 Carnie Drive, Aberdeen, AB25 3AN
- Salary: £23,401.95 to £25,529.40 per annum (additional sleepover allowance paid for hours between 10pm-7am).
- Closing date: Sunday 15<sup>th</sup> September 2024.
- Interview date: Thursday 19<sup>th</sup> and Friday 20<sup>th</sup> September 2024 (held in person at our head office in Carnie Drive, Aberdeen)

### Roles available and Shift Patterns:

- ∞ **Full-Time:** 3 days on, 4 days off on a rolling rota (12-hour shifts: 7am-7pm, 8am-8pm, 9am-9pm, or 10am-10pm).
- ∞ **Part-Time (1/3):** 1 day on (12-hour shifts), 3 days off on a rolling rota, with FTE salary.
- ∞ **Part-Time (1/4):** 1 day on (12-hour shifts), 4 days off on a rolling rota, with FTE salary.
- ∞ **Sessional:** Minimum of one 6-hour shift per month.

Are you passionate about supporting neurodiverse children, young people, and adults? Do you want to make a meaningful impact on the lives of individuals and their families? A-ND ([www.a-nd.org.uk](http://www.a-nd.org.uk)) is seeking dedicated and enthusiastic Neurodiversity Support Workers (NDSW) to join our team in Aberdeen, with a base at our facilities in Carnie Drive, Aberdeen.

### **The Role**

As a Neurodiversity Support Worker, you will provide direct, one-to-one support to neurodiverse children, young people, some adults, and their families. This role is both varied and rewarding, offering you the opportunity to engage in a wide range of activities, including:

- ∞ **Breakfast Club:** Assisting children and young people with a structured start to their day at our Aberdeen facilities.
- ∞ **Stay and Play Sessions:** Facilitating engaging and supportive play sessions for children and their families, based at our Aberdeen facilities.
- ∞ **Afterschool Support and Care:** Providing essential afterschool activities and care to help children and young people thrive, based at our Aberdeen facilities.



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- ∞ Playscheme and Clubs: Leading activities during weekends and school holidays, ensuring that children and young people have access to supportive and stimulating environments, based at our Aberdeen facilities.
- ∞ Home Care and Support: Delivering care, support and assistance within the homes, places of work or education of our children, young people, adults, and families within a 15-mile radius of our Aberdeen facilities.

### What We Offer

- ∞ A competitive salary with a variety of shift patterns to suit your lifestyle.
- ∞ A chance to work in a supportive and collaborative environment within a strong team.
- ∞ Comprehensive induction and ongoing training, including access to SVQ Level 2 and 3 after one year of continued service.
- ∞ The opportunity to make a real difference in the lives of neurodiverse individuals and their families.
- ∞ Access to our uniquely designed facilities at Aberdeen and within the local community.

### Requirements

Preferred: Valid driver's license, although non-drivers will be considered if all other criteria are met.

Essential: A passion for working with neurodiverse individuals and a commitment to providing high-quality, person-centred care and support. Must register with SSSC.

Desirable: Previous experience in a similar role and relevant qualifications, although full training will be provided.

### How to Apply

If you're ready to embark on a fulfilling and impactful career with A-ND, we'd love to hear from you. Please submit your CV and a cover letter explaining why you're the ideal candidate for the role by Sunday 15<sup>th</sup> September 2024. If suitable applications are received prior to this date, early interviews may be offered.

Join us at A-ND and be part of a team that's dedicated to making a difference. Together, we can support neurodiverse children, young people, and adults in reaching their full potential.

**Apply Now:** [jobs@a-nd.org.uk](mailto:jobs@a-nd.org.uk)



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(early interviews may be offered if suitable applications received before closing date)

Contact Information: For any inquiries, please reach out to Shona Howie [shona.howie@a-nd.org.uk](mailto:shona.howie@a-nd.org.uk) or Krupa Thakker on [krupa.thakker@a-nd.org.uk](mailto:krupa.thakker@a-nd.org.uk)

We look forward to welcoming you to our team!